

# 2025 Programme Handbook

NZ2889 NZ Diploma of Enrolled Nursing (Level 5)

Te Hoe Ora ki Manawa Department of Health Practice



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# **Korero Nui - Important Information**

Ara is a Business Division of Te Pūkenga - New Zealand Institute of Skills and Technology.

#### **Learner Information Handbook**

We recommend that you read your Programme handbook in conjunction with the <u>Learner Information Handbook</u> on MyAra.

#### **Attendance**

Experience has shown that if you attend regularly and participate in the class activities and assessments you are more likely to succeed. Full attendance and commitment are encouraged. You are expected to be punctual and must comply with the various behaviour and safety requirements of classrooms, workshops and labs.

For an International learner satisfactory progress is defined as 100% attendance and successful completion of 75% or more of your courses.

Let Ara know when you are absent from classes or if you are sick.

Contact your tutor or advise the Department by emailing @ara.ac.nz

## Non-Engagement

Ara has processes to deal with learners who formally enrol here but do not "engage" with their studies. That is, if you do not attend and/or participate and/or submit assignments and/or sit assessments or only attend briefly or spasmodically and/or do not engage significantly.

# Our Department process follows these steps if you are a no-show at the start of teaching:

- We will attempt to contact you 3 times and if we are not successful we will withdraw you (1) within 3 days if there is a waitlist of other learners who want to enrol, or (2) within 10% of the length of your enrolment (often 1 2 weeks)
- You will receive an email, text or phone call asking why you have not been attending
- There will be no academic or financial penalty from Ara but you could be overpaid by Studylink

#### Our Department process follows these steps for disengaged learners:

- 1 The registers are checked and if your engagement and attendance is a concern, we will talk with you
- You will receive an email or phone call asking why you have not been attending. You may receive a non-engagement letter
- We will attempt to contact you 3 times
- 4 You may be placed on a Formal Academic Contract or withdrawn
- You will receive a WD grade (after 10% of the duration of the course) or a DNC grade (after 80% of the duration of the course)

If you are struggling with attendance, we fully encourage you to talk this over as soon as possible with your tutor.

## **Drugs and Alcohol**

In line with the expectations of many workplaces, Ara has procedures to ensure the health and safety of all learners, staff and visitors, while undertaking Ara activities.

Ara has **zero tolerance** for the misuse or abuse of alcohol and/or illegal/controlled drugs, possession and/or use of illegal/controlled drugs/substances, or intoxication on all campuses/learning sites.

Many learning activities involve high-risk situations where clear thinking, decision-making, and machinery operation need to be conducted safely. These activities cannot be compromised.

You can download the policy from <a href="CPP506">CPP506 Drugs & Alcohol Policy</a>

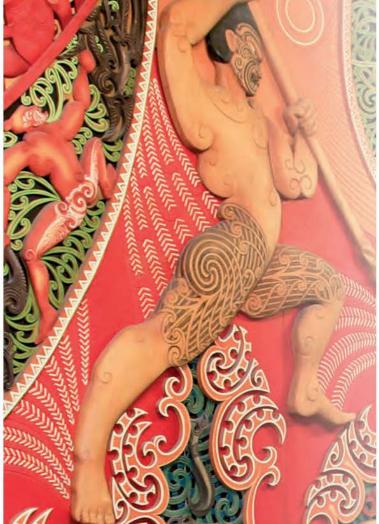
## **Artificial Intelligence (AI) Tools**

When submitting work for assessment, you must adhere to Ara's Assessment and Academic Misconduct policies and not present Al such as ChatGPT as your own work. Learning Services have resources to help you learn to paraphrase or reference another person's work to avoid academic misconduct.

For more detail please read the **Kā ture me kā tikaka - Policies & Procedures** section of this handbook <u>Policies</u>.

# Kia rite ki te ako Getting ready for study









# Nau mai ki Ara - Welcome to Ara

Welcome to the Department of Health Practice and your enrolment as a learner studying to become an Enrolled Nurse. We look forward to working with you to help you reach your goals and assist your gaining the qualification.

This student programme information document is your essential guide for your study, so please read it carefully and keep it handy for future reference.

Your lecturers and support staff are approachable, friendly and committed to creating a positive, enthusiastic and interesting learning environment. Please do not hesitate to ask questions or request help – that is why we are here.

Make the most of your time at Ara so that you achieve the best possible outcomes. We, as staff, will do all that we can to help you be successful, but it is only you who can do the learning.

All the best with your studies.

**Genevieve Togiaso** 

Acting Head of Department
Department of Health Practice
2025

# Kā Raki whakahirahira - Important Dates

SEMESTER ONE	DATES
TERM 1	17 March – 17 April
Waitangi Day	Thursday 6 February
Whakatau	Wednesday 19 March
Good Friday	Friday 18 April
Easter Monday	Monday 21 April
Easter Tuesday	Tuesday 22 April
Anzac Day	Friday 25 April
TERM 2	5 May – 27 June
King's Birthday	Monday 2 June
Matariki	Friday 20 June
MID YEAR BREAK	30 June – 11 July
SEMESTER TWO	DATES
TERM 3	14 July – 19 September
TERM 4	13 October – 19 December
South Canterbury Anniversary	Monday 22 September
Labour Day	Monday 27 October
Canterbury Anniversary	Friday 14 November

# Kā whakapātaka - Contact Details

All staff are located on the 5<sup>th</sup> floor of the Manawa Campus

# **Key Staff**

### **Genevieve Togiaso**

Acting Head of Department/Co Head of School 021 358 915 Genevieve.Togiaso@ara.ac.nz



#### **Roxane Will**

Academic Manager/Co Head of School
021 273 7646
Roxane.Will@ara.ac.nz



#### **Rachel Burt**

Clinical Manager 021 274 6095

Rachel.burt@ara.ac.nz



#### **Lorna A Davies**

Programme Leader 021 286 8169

Lorna.Adrianne.Davies@ara.ac.nz



# **Teaching Staff**

Name	Phone	Email
Lorna A Davis	021 286 8169 <u>Lorna.Adrianne.Davies@ara.ac.r</u>	
Kelsey Tay	022 404 3934	Kelsey.Tay@ara.ac.nz
Gladys Muza	021 271 7507	Gladys.Muza@ara.ac.nz
Melanie Morete	021 278 8225	Melanie.Morete@ara.ac.nz

# **Admin Staff**

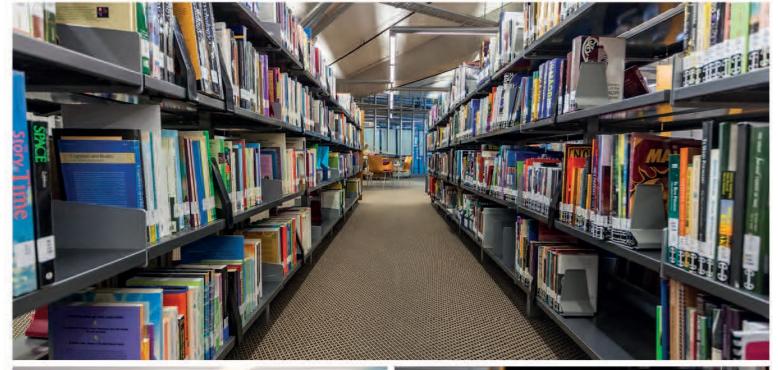
Name	Phone	Email
<b>Kerry Chisholm</b> Team Leader	022 019 3358	
Anne Snelling Operations Administrator	021 271 8569	Please use <u>DeptofHealthpractice@ara.ac.nz</u>
Ali Irvine Operations Administrator	03 940 8254	for all enquiries

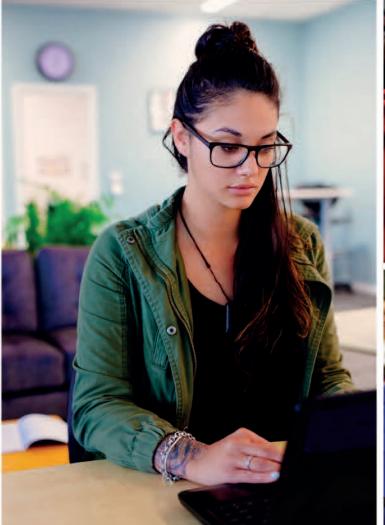
# **Department Links**



https://www.facebook.com/Aradeptofhealthpractice

# Tō Akoako Your study









This section is heavy on detail and sometimes quite formal. There will be things you want to know and other things you will only refer to when something comes up.

Here are some quick highlights of what is in the following pages:

- The detail and the rules about the qualification you have enrolled in
- Ara's expectations about how you will behave and what your rights are
- How Ara checks that you are a genuine student (like your attendance)
- A quick access quide to getting support
- How assessments work and the grades that are used
- The assessment regulations that could support you to pass and what forms to use (extensions, resits and more)
- Getting your results and going to graduation
- Key academic policies

## And lastly,

Health and safety information related to your study, and any after hours access arrangements.

# Taipitopito akoraka - Programme Details

## **About the Programme**

The key belief underpinning this programme is that nursing is a negotiated partnership between client/family/community and nurses to care, advocate, rehabilitate, teach, learn, promote health and support health practices. Implicit in this is the understanding and practice of therapeutic communication, cultural safety and the adherence to professional standards.

To enable learners to access a nursing qualification that prepares them for practice under the direction and delegation of a registered nurse in a variety of health care settings. It also enables learners to meet the Nursing Council of New Zealand competencies for enrolled nurses.

#### **Graduate Profile**

Graduates of this programme will be able to:

- Apply nursing knowledge and skills to safely deliver health care.
- Assess health status and undertake appropriate interventions in a manner that supports best outcomes for health consumers.
- Establish, maintain and conclude therapeutic interpersonal relationships.
- Work collaboratively and communicate effectively within the interdisciplinary health care team.
- Apply professional judgement, accountability and responsibility in ensuring that nursing practice and conduct meets professional, ethical and legal requirements and standards.
- Practice in a manner that is culturally safe and promotes health, autonomy, self-determination and quality of life for health consumers.
- Apply the principles of Te Tiriti o Waitangi to enrolled nursing practice.
- Identify and advocate for the needs of the health consumer and work in partnership with the health consumer and/or family/whanau or support person/s.

## **Programme Regulations**

The New Zealand Diploma in Enrolled Nursing is an 18-month full time equivalent programme of study requiring the successful completion of 180 course credits.

Applications for entry to the programme are evaluated against the stated entry and selection criteria, published annually on the Ara Institute of Canterbury website and in programme brochures.

The maximum period of time to complete the programme is three years. Any extension to this period would require a written application from a Head of Department or delegate to the Nursing Department Group (beyond three years will not meet the Nursing Council of New Zealand registration requirement).

The programme comprises 180 compulsory course credits with 90 credits at Level 5. A minimum of 900 work integrated learning hours is required. All relevant credits from other approved programmes will be considered for credit recognition (cross credits, credit transfers and recognition of prior learning) according to Ara Institute of Canterbury standard policy and procedure.

Progression through the courses is dependent on meeting the prerequisites for each course.

A learner showing insufficient academic progress will be advised in writing of the Student support services available, and their academic performance (including class attendance) will be monitored by the Programme Leader. Should performance not improve, the Programme Leader will discuss with the Head of Department (or delegate) the benefit of placing the learner on a Formal Academic Contract.

The New Zealand Diploma in Enrolled Nursing will be awarded to all learners who successfully complete all the requirements laid down by the Department of Health Practice and approved by the Academic Board.

The formal document certifying the award of this qualification will display the NZQF logo and the Ara Institute of Canterbury logo.

Learners must demonstrate clinical competence in the *Competencies for the enrolled nurse scope of practice* (NCNZ, 2012). This is achieved through a minimum of 700 clinical practice hours in clinical placements and 200 simulation hours. Learners may only enrol in a clinical course (NURS4415, NURS5411, NURS5412, and NURS5413) twice. Learners must attend at least the minimum number of clinical hours for each clinical course.

On successful completion of all Ara Institute of Canterbury requirements, and other requirements as specified by the Nursing Council of New Zealand (NCNZ), learners are eligible to apply to the NCNZ for the Application for Examination/Registration for enrolled nurses. The learner must pay the registration fee set by NCNZ.

# Mahere Ako – Programme Structure

# **Programme Matrix**

Use the following table as a guide to the courses in your programme. You can find out how many credits each course is worth, and how many credits and courses you need to do to complete your study.

Code	Course Title	Level	Credits	Work Integrated Learning	Notional Learning Hours	Course Factor
Year 1 – Co	ompulsory Courses					
NURS4411	Nursing as a Profession: Enrolled Nursing	4	15	0	150	0.1250
NURS4412	Applied Social Science for Enrolled Nurses	4	15	0	150	0.1250
NURS4413	Applied Structure and Function of the Human Body	4	15	0	150	0.1250
NURS4414	Clinical Skills for Enrolled Nursing	4	15	0	150	0.1250
NURS4415	Foundations for Enrolled Nursing Practice	4	30	300	300	0.2500
NURS5412	Enrolled Nursing Practice: Mental Health and Addictions	5	30	200	300	0.2500
Total			120	500	1200	1.0000

Code	Course Title	Level	Credits	Work Integrated Learning	Notional Learning Hours	Course Factor
Year 2 – Co	ompulsory Courses					
NURS5411	Enrolled Nursing practice: Acute Care	5	30	200	300	0.250
NURS5413	Enrolled Nursing Practice: Rehabilitation and Community	5	30	200	300	0.2500
Total			60	400	600	0.5000
Programm	e Totals					

## **Our Access to your Work**

We may contact you to discuss the right to copy, reproduce and use your learner work for promotion and education purposes at Ara.

## Confidentiality

All learners are required to sign the non-disclosure of patient/client information form at the commencement of the programme.

Learners are reminded that they shall not disclose to any person who is not:

- (a) either employed by the authority controlling the organisation or institution in which they undertake professional practice as part of their nursing education, and is in the proper course of their duty, or
- (b) employed to provide tuition to nursing learners at the Ara Institute of Canterbury and is in the proper course in their work as a lecturer, or
- (c) enrolled by Ara Institute of Canterbury as a learner in the Department of Health Practice and for whom it is appropriate to have access to the information in the proper course in their role as a learner, for example, as part of their course/programme work/learning, any information concerning the condition, treatment or circumstances, or history of any patient or client, or any knowledge or information concerning the business, affairs, property or other activities of the controlling authority which has come to their knowledge in the course of their training.

Learners should also be aware that web pages, 'blogs' or internet social utility sites such as 'Bebo', 'Facebook' or 'Myspace' should not contain any information

that relates to clinical practice and/or could breach confidentiality. If this does occur the learner will be asked to remove the information as quickly as possible and will be called to discuss the matter further with the Head of Department. Breaches of confidentiality are viewed seriously and bring into question the learner's awareness of professional responsibilities and commitment to the programme. A fail grade for a clinical course is the outcome for a learner who breaches confidentiality. If a lecturer gives consent for a learner to tape or record some teaching this must also be treated as confidential for the learner's personal use only.

## **Legal Convictions**

Any learner who receives a legal conviction (other than a minor traffic violation) during the course of the programme is required to meet with the Head of Department of Health Practice to discuss any implications for access to clinical placements and registration with the Nursing Council of New Zealand. It is the responsibility of the learner to organise this meeting to occur as soon as possible after receiving the conviction.

## **Dealing with problems**

Learners are asked to go first to the relevant lecturer or someone else they think can help to talk over their concerns. If the situation is not resolved the Year Coordinator can be approached.

The people who may be able to help for issues related to NZ DEN programme work:

- the lecturer concerned
- the course leader
- the Programme Leader
- Learning Services staff (situated in the Learning Resource Centre)

People who may be able to help with other issues are:

- Counsellor
- Health Centre staff
- a lecturer
- class representatives

- student advocate
- the Head of Department and/or the Academic Manager and/or the Clinical Manager and/or the Programme Leader
- the Student Services

# **Table for Guidelines for Professional Attitudes and Behaviour**

	Respect for Self	Problem	Communication	Group	Logical	Planning &	Professional	Professional
	& Others	Ownership	Skills	Participation	Process	Organisation	Boundaries	Behaviours
Professional	Demonstrates	Validates	Actively listens, able	Contributes	Comments are	Able to plan and	Is aware of the	Works within
Expectations	respect for new	perceptions about	to discuss and	appropriately	appropriate to	prepare for classes,	professional	professional
	or different	others' behaviour	allows others to	and effectively	the topic. Able	study, assignment	responsibility of	frameworks. Works
	attitudes, beliefs,	when upset by it.	state their opinions.	to groups.	to identify key	work and clinical	nursing and	within Ara, BN and
	values and	Acknowledges	Able to maintain	Demonstrates	points and	practice. Meets	maintains a	agency policies,
	practices.	other's position.	and terminate	commitment	generalise.	deadlines. Follows	therapeutic	guidelines and
	Demonstrates	Takes	professional	to programme.	Able to make	processes and	relationship with	standards. Speaks for
	commitment to	responsibility for	relationships with	Seeks new	ideas real. Able	policies accurately.	client and families at	self (support person
	Cultural Safety.	own actions.	clients and	learning	to problem	Appropriate use of	all times. Maintains	provides support only).
	Maintains client	Accepts	colleagues. Uses	opportunities.	solve. Able to	supports.	inter-professional	Demonstrates honesty
	dignity and safety	responsibility to	appropriate	Seeks	apply concepts.		relationships.	and high level of
	and promotes	work	communication	guidance when	Able to put		Maintains	personal integrity.
	client rights.	collaboratively with	channels with	necessary.	ideas into		professional	Provides safe nursing
		peers, lecturers	peers, lecturers and		context.		boundaries.	care. Wears uniform
		and clinicians.	clinical agencies.					professionally.
Below	Is unwilling to	Makes assumption	Fails to listen.	Unable to	Comments	Ineffective	Personal and	Demonstrates
Professional	allow others to	about others or	Reframes topic/s	respond to	(verbal or	study/work plan.	professional roles	behaviours outside
Expectations	have opinions or	assumes own	and is unaware of	questions or	written) often	Consistently absent	merge or become	professional
(continuance	values different	perceptions are	doing so. Talks	speak	off topic. Over-	or arrives late for	personal. Difficulty	frameworks or relevant
in the	from their own.	the only correct	while others are	spontaneously.	generalises in	class or clinical	in distinguishing	policies, guidelines and
programme	Labels others.	ones. May	talking. Dominates	Some	discussions.	practice. Does not	between a social /	standards. Allows
may be	Makes	misread others as	a discussion or talks	avoidance	Has difficulty	hand in or complete	personal and a	others to speak for
reviewed).	statements	hostile. Gestures	over others. Makes	behaviours in	problem	work on time.	therapeutic	them. Uses any
	insulting to	anger or	statements that	interpersonal	solving. Has	Frequent requests	relationship	substance which could
	another person/s	disinterest towards	leave others afraid	situations.	difficulty	for extensions for	between nurse /	potentially affect clinical
	or group.	others. Avoids	to speak. Is	Attendance	staying on task.	assessments.	client and nurse /	judgement. Does not
	Displays	problem	suspicious of others	minimal. Has	Unable to	Minimal or no use of	interdisciplinary	recognise or have
	contempt for	ownership.	intent. Has	difficulty	acknowledge	available	team. Has difficulty	strategies to manage
	others.	Responds with	difficulty	hearing	context.	professional	or is unable to	own health issues.
		blame. Complains	maintaining	feedback or		supports.	terminate a	Provides unsafe nursing
		about others	professional	responding to		Frequent personal	relationship with	care. Demonstrates
		without	relationships with	guidance.		crises/relationship	client. Uses social	dishonesty. Uniform
		satisfactory	clients or			upheaval. Failing	media or a public	not worn professionally.
		reason.	colleagues.			course.	place to discuss class	
							or clinical issues.	

# Kā tika me kā kaweka o te tauira - Learner Responsibilities and Rights

## Learner Responsibilities and Rights

The Ara community consists of a diverse range of people and cultures, and we respect all members of our community. Our aim is to have a community where learners respect themselves and others, a community where healthy social interactions and academic pursuits are expected. To create and maintain the best possible teaching and learning environment, you are protected by basic rights and are expected to respect the rights and responsibilities of others.

#### **Useful Contacts:**

Independent Student Advocate: Duncan Dunbar.

Email: duncan.dunbar@ara.ac.nz | Mobile: 027 273 6246

Student Life Team Leader: Meg Nelis

Email: <a href="mailto:studentvoice@ara.ac.nz">studentvoice@ara.ac.nz</a>

## Your Responsibilities as a Learner

As a learner here, Ara expects you to:

#### **Behave safely**

- Take care when using equipment and facilities.
- Wear suitable clothing.
- Follow health and safety guidelines and instructions.
- Not endanger yourself or others.
- Follow relevant professional guidelines.
- Ensure you are not intoxicated or under the influence of drugs on Ara premises or when involved in Ara related activities both formal and informal, with your programme, field trips, internships etc.

#### **Respect others**

- Be sensitive to personal, social, and cultural differences.
- Respect the needs, rights, and freedoms of others.
- Help to uphold the integrity of Ara qualifications by discouraging/reporting dishonest practices.

#### **Observe Ara rules**

- Behave appropriately for a tertiary education environment.
- Genuinely attempt to meet all course requirements including financial obligations.
- Comply with visa requirements.
- Be honest when completing assignments/other assessments.
- Comply with requirements of programme handbooks.
- Follow Ara policies and regulations (refer: https://www.ara.ac.nz/about-us/policies).

## Your Rights as a Learner

Ara will protect your right to fairness. You have a right to:

#### **Fairness**

- Open and accurate information.
- · Fair evaluation and assessment.
- Have any problems handled as quickly as is practical and consistent with 'natural justice'.
- Personal privacy.
- Support, representation, and advocacy.

#### Ara Respects your right to:

- Academic freedom, defined as 'freedom, within the law, to question and test received wisdom, to put forward new ideas and to state controversial or unpopular opinions.' (Education and Training Act 2020)
- Freedom from any form of harassment, bullying, or unjust discrimination.
- Respect for personal, social, and cultural differences.
- Representation in the development, implementation, and review of policies.

#### Ara will protect your right to Standards:

- Study programmes that meet internal and external standards for approval and registration.
- To have competent and effective teachers.
- Appropriate support services delivered in a professional manner.
- Facilities and resources that meet or exceed Health & Safety legislation.

#### **Concerns / Complaints:**

Your rights will be upheld by Ara management. If you think they have been infringed, in the first instance please contact your course tutor. If it is not appropriate to contact your tutor regarding your complaint, or the matter has not been resolved, please contact your Head of Department/Programme Manager or Student Advocate and/or the Student Life Team

## Unacceptable Behaviour for Learners, or Visitors at Ara

The following are examples of behaviour which are not acceptable for anyone (learners, or visitors), at Ara or involved in Ara related activities:

- Breaking any NZ law (e.g., assault, theft).
- Any form of cheating (including plagiarism and other dishonest practices).
- Misuse of technology, software, hardware, or communication systems provided by Ara (refer Ara Code of Conduct for ICT Users in particular).
- Any form of harassment, bullying, or unjust discrimination including social media.
- Unacceptable sexual behaviour (e.g., sexual harassment, accessing pornography/other restricted material).
- Misuse of alcohol, drugs or other substances affecting behaviour, health, or safety.
- Smoking (including vaping) on Ara campuses. (Ara is a smoke free campus).
- · Violence or threats of violence.
- Vandalism or other abuse of facilities and buildings.
- Disruptive behaviour in class (e.g., arriving late, use of any electronic device, interfering with the learning of other individuals).
- Inductions (informal) are not permitted at Ōtautahi House or on other Ara premises and are strongly and expressly discouraged by Ara.
- The above is not an exhaustive list of unacceptable behaviours. Where appropriate, Ara reserves the right to contact or report to external authorities.

Academic staff have the responsibility to maintain a safe and effective learning environment.

They may ask you to leave the class if your behaviour indicates limited ability to be safe, disturbance to others learning, or puts others at risk.

Ara takes this code of conduct seriously. Your marks, reports, and references may include an assessment of your behaviour, as well as your educational achievement. Serious infringement may lead to probation, suspension, or cancellation of a current enrolment and/or refusal of a future enrolment (see relevant policies). This may be referred to an appropriate external authority e.g., NZ Police.

#### Learner Behaviour in Class / Classroom Maintenance

Be respectful of other learners and the classroom environment, following classroom specific rules and requirements. To avoid any distractions, you must ensure any electronic device you have on you/with you is diverted, not set to ring, or switched off. Both staff and students have a responsibility to ensure this happens.

#### **Dress Code**

There is no written dress code, but you are expected to attend classes dressed in a way which is generally acceptable. However, you're expected to be "dressed for the occasion" when going on a site visit or undertaking a Cooperative Education Project. You may be prevented from going on site visits if the staff member is of the opinion that you're not dressed for the occasion. In specific courses, a "dress code" and standard is required. These will be detailed in the Programme Handbook and Course Outline.

# Kā Taunakitaka Mōu – Support for You

# Quick reference – Where to find help if you have feedback or want to raise an issue

The Education (Pastoral Care of Tertiary and International Learners) Code of Practice sets out the expectations that tertiary education organisations need to consider how their overall systems and resources support learners' wellbeing and safety.

For more detailed information on the code, and support areas listed below, please refer to the <u>Learner Information Handbook</u> on MyAra

Support Area	Details	People	Links
Department Staff	This team are your first port of call for issues impacting your ability to study	<ul> <li>Tutor</li> <li>Programme         Leader</li> <li>Academic         Manager</li> <li>Head of         Department</li> </ul>	
Student Reps	Student reps are invited to attend student rep meetings within your department where they can raise issues on your behalf	<ul> <li>Student Voice</li> <li>Posters of your student reps are displayed in your department</li> </ul>	Student Voice
Student Services	Ara offers a wide range of student services	Student Advisors Health Centre Student Voice	Student Support
Te Pae Ora	A wellbeing hub for ākonga		<u>Te Pae Ora   Te</u> <u>Pūkenga</u>
Independent Student Advocate	Student Advocacy is available to assist you if you are facing difficulties within or beyond Ara	Duncan Dunbar 027 273 6246 Duncan.Dunbar @ara.ac.nz X106 (Rakaia Centre)	Student Advocacy

Support Area	Details	People	Links
Complaints Process	that could affect your study Ara has a process to support you and respond if you have a concern or complaint about a course, tutor, or another aspect of your programme	Complaints Co-ordinator	CPP117-Raising- problems-or-complaints CPP117a-Raising- problems-or- complaints-form
Safeplace	Safeplace is the tool we use to report risks, accidents and other incidents	Safety & Wellbeing Co-ordinator Safety & Wellbeing Business Partner	SafePlace FAQ for Learners
Important Policies	All Ara Corporate and Academic Policies can be found at Ara Policy Library		Student Rights and Responsibilities Addressing Bullying, Harassment and Discrimination

# Kā Aromatawai - Assessments

#### **Assessment Information**

At the start of each course, you will be given a **Course Outline.** They will show:

The number, type, and due dates for all assessments, including tests and assignments, and will give you details on:

- The weighting of each assessment in your course that contributes to your final grade, if applicable.
- The assessment policy for resits, second results and alternative assessments, if they are different from the policies in this document.
- The time frame for getting your marked assessments back from tutors, if they are different from those stated in this document.
- The penalties for handing assessments in late, if they are different from those stated in this document. These may be different for each course.

If you do not receive this information, talk to the Course Coordinator or Programme Leader.

Before each assessment you will be given an assessment brief.

## **Assessment Types**

Formative assessment	Verbal and written feedback that takes place throughout classes and the programme.
Summative assessment	Assessments throughout the year that are based on learning outcomes for the course and determine how well you have achieved each outcome. You are given grades and written feedback. These assessments may include practical tests and projects.

A Course Descriptor included within each Course Outline has a summary of the assessments to be undertaken, the pass criteria for each assessment in the course and the weighting that each contributes to the final course grade. The assessment categories used in the programme are as follows:

#### **Assessment Methods**

In order to reflect the learning outcomes, a wide range of assessment methods will be used.

#### These may include:

- written examinations
- presentations
- workbooks
- competency assessments
- essays
- individual or group projects
- practical assessment
- concept mapping
- case studies
- client health assessments
- e-portfolios

## **Academic Integrity**

Ara requires learners to be honest and act with integrity in their learning and assessments.

#### You are required to:

- present your own original work for assessment
- acknowledge contributions from other sources by using the referencing format required for the programme (failure to do this correctly may be regarded as plagiarism); this includes direct copying, paraphrasing, summarising, and the rearranging of, another person's words or idea/s
- not cheat in tests or examinations
- ensure you follow all instructions and the correct procedures (e.g., no use of mobile phones or personal electronic devices)
- not enter into any agreements with other learners to collude on assignments
- collaborate only as permitted
- not over- or misrepresent the individual contributions of members of any group assignment
- not knowingly help others to cheat

- not present another person's assessment as your own (this includes purchased assessments) j
- not act or behave in a way that prevents others from completing their assessments
- keep written and electronic work secure to prevent others from accessing and copying work. (2)

Any exceptions to the above are clearly stated in the information and requirements for the course.

By enrolling at Ara you agree to your work being reviewed by various means to confirm an assessment is your own work. This includes the use of similarity detection software.

Any breaches of academic integrity follow the process set out in the academic integrity procedures. For more detailed information, please refer to the <u>Academic Integrity Policy</u>

#### **Examinations**

The supervision of examinations conducted within the Department of Health Practice (with the exception of the NCNZ examination for the enrolled nurse scope of practice), will follow the Ara Academic Board guidelines. All learners are to be familiar with the Ara Written Examinations: Rules for Candidates. Note: Rules 2-5 may vary in relation to the length of examination time. Examinations will be held in designated sites or may be conducted offsite and invigilated if this is agreed to by the Programme Leader. Examinations may be conducted in the evenings.

All learners must provide their Ara Student ID card as ID.

## Sickness on the day of an Examination

If a learner is sick on the day of the examination, they must contact the Course Leader and obtain a Medical Certificate dated on the day of the examination. The learner will then be able to sit the resit examination as their first attempt.

# Sickness Immediately Prior to or During an Examination

The exam supervisor must be immediately notified if a learner has an acute onset of illness or personal distress immediately prior to or during an exam. A

medical certificate must be obtained that day. The Course Leader must also be notified by the learner.

# Sickness or Bereavement on the Day of a Resit Examination

The learner must contact the Programme Leader and must obtain a medical certificate dated on the day of the resit examination.

#### **Assignments - Handing in and Collection**

All written assessments must be submitted by the date and time, on-line. Late submission will receive zero marks and the learner will fail the assessment.

Learners must retain a copy of all assignments. Learners should back up all work while assignments are being prepared for submission.

Learners must complete the Assignment Cover Sheet and initial the declaration that the assignment is their own original work and is exactly the same as the assignment submitted to 'Turnitin', i.e., no changes have been made. Assignment Cover Sheets may be downloaded via the Ara Moodle site under 'Diploma in Enrolled Nursing NZ Diploma in Enrolled Nursing.

Assignments handed in without a cover sheet will not be marked.

Every care is taken to avoid loss of learner work, but learners are strongly advised to save a back-up copy of any assignment in their home directory at Ara prior to handing in. *Reception staff will not provide staplers, twink, pens or cover sheets*.

Learners must submit an electronic copy of written assignments to Turnitin assignment via the course Moodle site unless directed otherwise by the Course Leader. Draft submissions are not allowed. The assessment submitted on or before the due date and time, will be assessed for matches and must match the hard copy submitted for marking. This must be an exact copy of the printed copy submitted. The receipt must be attached to the assignment cover sheet prior to submission. This will be removed prior to marking.

## **Submitting Your Work**

Your tutors will let you know if they have guidelines for presenting your assessments and how to submit your work. Use a computer to create your assessments.

The standard Department of Health Practice Assignment Cover Sheet is available to all learners via Moodle (<a href="http://moodle.ara.ac.nz/login/index.php">http://moodle.ara.ac.nz/login/index.php</a>)

You may be required to submit your work manually or electronically. If you submit your work electronically, keep a copy until your official results are published at the end of the semester. If you have any questions, contact your tutor.

Marked assignments and portfolios may be collected on dates identified by the Course Leader or returned either electronically or by mail. Any uncollected work will be kept for the remainder of the semester, plus one subsequent semester, and will then be destroyed.

**Note**: Ara uses as part of its assessment processes electronic plagiarism detection. You will, from time to time, be required to submit assessments for scanning. Electronic copies of assessments must be retained by you until the official results are published after the end of semester or year.

## **Assessment Marking**

Learner's assessment work is not necessarily marked by the course lecturer. The Ara course leader is responsible for moderation of assessments to ensure there is consistency in the application of marking criteria by all those involved in marking a particular assessment.

Learners will be given a required word count for written assignments which includes a range of +/-10%. For example, a required word count of 1,000 may result in an assignment of 900-1,100 words.

If a learner submits an assignment that has a word count over 10% of the required word count, for example, over 1,100 words as per the example above, a penalty of 5% will be deducted from their final mark.

There is no penalty if below 10%, for example, 800 words as per the example above, as either the learner has provided a very concise assignment or there is insufficient detail to obtain a pass mark.

# **Assessment Requirements and Progression: Theoretical Courses**

A pass in each summative assessment is required.

Time Extension for a Theoretical Assessment: Assessments must be completed on the scheduled dates and times except where application for an extension has been made to the Course Leader and granted prior to the due date. Extension requests must be made to the Course Leader on the appropriate form at least 24 hours before an assessment is due and must be accompanied by documentation that reflects sickness or extenuating circumstances. A copy of the approved extension will be kept in the learner's file. Assessments handed in after the due date and time (or extension date and time) will not be marked and no resit/resubmission will be available for this assessment.

# **Assessment Requirements and Progression: Clinical Practice Courses**

Learners are expected to attend all **clinical practice hours** in order to meet NCNZ competency requirements. Learners unable to attend clinical practice must notify the clinical agency **and also the** Department of Health Practice via email at <a href="mailto:nhsabsences@ara.ac.nz">nhsabsences@ara.ac.nz</a> or by phone to the Contact Centre on 0800 24 24 76, or phone the Department of Health Practice Reception on 940 8254. An absence of three or more consecutive days will require a medical certificate or Practitioners Statement. Learners may view their attendance and results via Tribal on completion of each semester.

Learners must demonstrate safe practice and the achievement of all learning outcomes and competencies to gain a pass grade for clinical practice courses. All clinical practice courses include a clinical practice component, and may also include additional assessment points (e.g., clinical portfolios). Clinical practice components are assessed summatively over a specified time span using the clinical assessment form, which is based on the NCNZ (2010) Competencies for enrolled nurse scope of practice. Learners not meeting learning outcomes and competencies will develop specific learning goals with their clinical lecturers. Documentation will occur on Record of Contact (with student) forms, and relevant emails or other forms of documentation will also be included.

Learners who do not demonstrate confidentiality, safe practice at all times, and the achievement of all clinical course learning outcomes and competencies will receive a fail grade for that course. Re-enrolment in clinical courses can only occur once, in accordance with NCNZ policy.

Any repeating of clinical courses will be subject to availability of clinical placements. Learners who receive a fail grade in a clinical course will be placed on formal academic contract by the Department of Nursing and Human Services Academic Manager and may be required to undertake an assessment of knowledge and practice competency before re-entering clinical practice. This is to promote patient safety and will be determined by the Programme Leader/Academic Manager. Learners who fail clinical courses will be required to undertake clinical experiences in the Christchurch area and may require Head of Department approval of the clinical placement.

For more information refer to the Clinical Practice Handbook for the Bachelor of Nursing and NZ Diploma in Enrolled Nursing.

#### Withdrawal from Clinical Practice

A learner may be immediately withdrawn from clinical practice by agency staff and/or clinical lecturer for unsafe practice, unprofessional behaviour or professional misconduct; or if in the professional opinion of the registered nurse(s), the agency or academic staff, considers the ongoing presence of an individual learner may compromise patient safety. The Head of Department will be immediately notified and the reasons for, and consequences of, withdrawal will be reviewed with the learner at the earliest opportunity.

# **Quality Assurance**

Your assessments may be used for internal and external moderation, monitoring, programme reviews, and the resolution of academic appeals and complaints. This helps Ara meet internal and external academic quality assurance requirements. If your assessments are used this way, before they are used, any information that could reasonably be expected to identify you will be removed.

### **The Grade Scale**

The various assessments within a course will be combined according to the weightings shown in the course descriptor, and a grade for the course as a whole will be assigned from the table shown below. A "C-" grade and above represents a pass for the course.

The following grade scale (G29aa) will be used for all courses on the programmes unless advised otherwise in the course descriptor:

### **Marked Grades**

Grade	Mark range	Pass or fail
A+	90-100	Pass
A	85-89	Pass
A-	80-84	Pass
B+	75-79	Pass
В	70-74	Pass
B-	65-69	Pass
C+	60-64	Pass
С	55-59	Pass
C-	50-54	Pass
D	40-49	Fail
E	0-39	Fail

### **Other Grades**

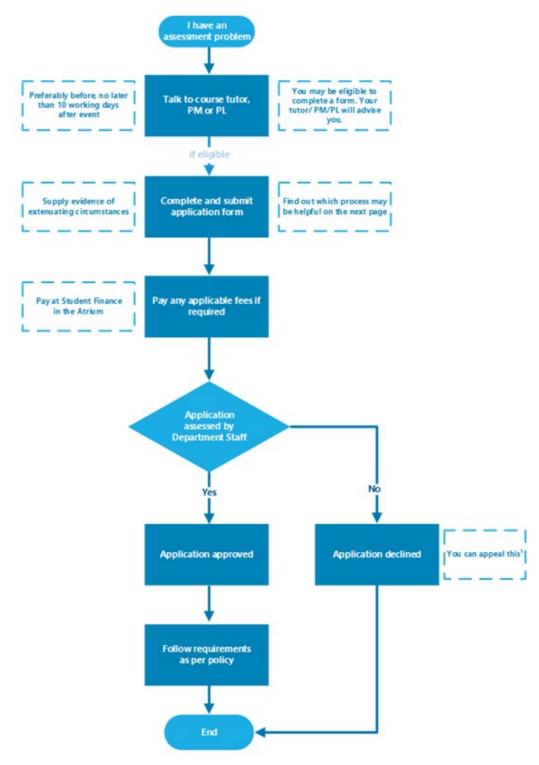
Other grades that may be awarded for particular circumstances in achievement-based courses include:

Course result	Grade	Description
Pass	Pass	Awarded pass and no appropriate grade
		can be awarded.

Course result	Grade	Description
Fail	Fail	Not passed and no appropriate grade can be awarded.
Credit Transfer	СТ	Course credit awarded by credit transfer.
Cross Credit	CC	Course credit awarded by cross credit.
Recognition of Prior Learning	Р	Course credit awarded by Recognition of Prior Learning.
Did not complete	DNC	Did not complete course requirements.
Withdrawn	W	Formal withdrawal within the non-academic penalty period.
Aegrotat	AEG	Awarded pass following consideration of impaired performance / aegrotat application.  Where a grade is able to be determined AEG (Grade) will be recorded.  Aegrotats do not apply to this programme.
Restricted pass	RP	Where a course was narrowly failed (45-49%) and is compensated by overall good performance in the relevant subject. It cannot be used to meet pre-requisite requirements.
Conceded Pass	CON	Where there is considerable evidence that marginal failure (45-49%) in one course is compensated by good overall performance. Only one conceded pass may be granted to a learner towards a particular qualification.
Conditional Pass	СР	Where a course was narrowly failed (45-49%) and an agreed portion of work or assessment is to be completed.

# Kā tikaka aromatawai - Assessment Regulations

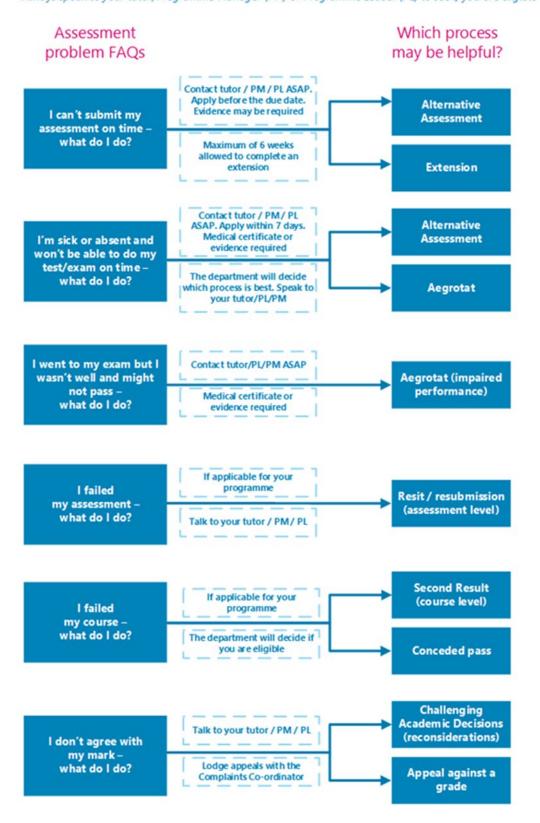
## **Regulations Flowchart**



The student lodges the appeal in writing with the Complaints Co-ordinator with a copy to the Head of Department

#### Which form do I use?

\* Always speak to your tutor, Programme Manager (PM) or Programme Leader (PL) to see if you are eligible



# Kā tikaka aromatawai - Assessment Regulations

#### **Extensions**

If you anticipate difficulty in submitting assessments by the due time and date you may be able to request an extension.

For information about how to apply for an extension of time, see <u>Assessment Policy</u> - scroll down and find **3.14 Extensions**. You can download the form from <u>Application for Extension of Time</u>

## Resits or resubmission of assessment tasks

If you have submitted and failed an assessment task you may be able to apply for a resubmission resit

For information about how to apply for a resit or resubmission, see <u>Assessment Policy</u> - scroll down and find **3.15 Resits and Resubmissions.** You can download the form from <u>Application for Resit or Resubmission</u>

# Second Results (Course Level)

Second results are not available in this programme.

#### Assessment in Te Reo Māori

You can request to have your assessments conducted in Te Reo Māori, except where the task requires English language or other language capability. Other exceptions may apply.

For information about how to apply for assessment in Māori, see <u>Assessment Policy</u> - scroll down and find **3.4 Assessment in Te Reo Māori.** 

#### **Marks Carried Forward**

You may be able to apply to carry marks forward for completed assessments to the next available occurrence of the course and not redo those assessments.

For information about how to apply for marks carried forward, see <u>Assessment Policy</u> - scroll down and find **3.18 Marks Carried Forward.** You can download the form from Marks Carried Forward Application form

# **Supported Assessment**

You may be able to apply for special assistance in order to undertake an assessment.

For more information about how to apply for additional assessment arrangements for disabled learners, see <u>Assessment Policy</u> - scroll down and find **3.19 Procedures for additional assessment arrangements for disabled learners**.

# **Recognising Prior Knowledge and Skills**

If you believe that a qualification, course or unit standard you have previously completed a recognised educational institution, or work/life experience, may be relevant to the qualification you are studying, you could apply for recognition of your prior knowledge and skills.

The previous grade is carried forward for any Cross Credit or Credit Transfer, and the Pass (P) grade given where a standard grade cannot be stated.

For information about how to apply for credit recognition, see <u>Credit Recognition</u> You can download the form from <u>Credit Recognition Application</u>

# **Alternative Arrangements**

If you are unable to complete an assessment on the due date, you may be able to apply for an alternative assessment

For information about how to apply for an alternative assessment, see <u>Assessment Policy</u> - scroll down and find **3.13 Alternative Assessment** <u>Arrangements</u>. You can download the form from <u>Application for Alternative</u> <u>Time for Test / Exam</u>

# **Aegrotat**

Aegrotats are not available on this programme.

#### **Reconsideration of Assessment Decisions**

If you have reason to believe that the mark for a particular assessment is incorrect you may be able to apply for a reconsideration.

For information about challenging academic decisions (reconsideration), see Challenging Academic Decisions (Reconsideration) <u>Assessment Policy</u> - scroll down and find **3.20 Reconsiderations and Appeals.** You can also refer to <u>Reconsiderations and Appeals</u>

#### Reconsideration of a Course Final Grade

If you have reason to believe that the grade for a particular assessment is incorrect you may be able to apply for a reconsideration.

For information about challenging academic decisions (reconsideration), see Challenging Academic Decisions (Reconsideration) <u>Assessment Policy</u> - scroll down and find **3.20 Reconsiderations and Appeals.** You can also refer to <u>Reconsiderations and Appeals</u>

# **Appeal of Reconsideration Decision**

If you consider that the outcome of the reconsideration process is incorrect or unfair, or a reconsideration is not available, you may appeal against the final grade awarded.

For information about challenging academic decisions (reconsideration), see Assessment Policy - scroll down and find **3.20 Reconsiderations and Appeals**. You can also refer to Reconsiderations and Appeals

#### **Conceded Pass**

You may qualify for a conceded pass if you marginally fail a course.

For information about conceded passes, see <u>Assessment Policy</u> - scroll down and find **3.17 Conceded Pass.** 

# **NCNZ Assessment Regulations**

Learners may only enrol in a clinical course twice.

# **NCNZ** Regulations

In order to meet Nursing Council of New Zealand requirements:

1 Regular attendance in scheduled classes and clinical practice placements is required (100% attendance is expected) but absence for genuine reasons is accepted, provided learning outcomes are met.

- 2 Clinical competence consistent with Nursing Council of New Zealand requirements is achieved.
- 3 A pass grade in all summative assessments is achieved.

Learners are reminded that the Department of Health Practice and the Nursing Council of New Zealand require the above standards to be met before a learner is recommended for registration.

Any learner who does not meet programme requirements will have their eligibility to re-enrol reviewed by the Nursing Council of New Zealand. In such matters the Nursing Council of New Zealand will have jurisdiction over the learner's eligibility to continue with their application for registration.

# **Safety Regulation**

A learner may be immediately withdrawn from clinical practice by the agency staff and/or the clinical lecturer for unsafe practice, unprofessional behaviour or professional misconduct or where there is a perceived risk to the safety of patients or others.

# Reading, Writing and English Literacy

There is a requirement that on admission to the EN programme, the learner is able to read and write unassisted because they will be required to independently and accurately read and write case notes and other documentation including medication orders when in clinical practice. Misinterpretation of documentation or imprecise case notes or misreading medication orders and/or medication labels would create a risk of harm to others. The learner must also be able to understand, interpret and speak English at a level which is safe in clinical practice as the inability to do so would create the risk of harm to others.

# Kā putaka me te Whakapōtaetaka - Results & Graduation

# **Accessing Your Results**

Results of individual assessments will be made available to you within ten (10) working days of your assessment due date.

These results may be returned to you in class or online. Final grades for each course will be available online within 15 working days of the end date of the course and accessible through MyAra or through the My Ara app.

Any results displayed publicly will use unique identifiers such as student ID numbers, not learner names.

**Note**: Staff members are under no obligation to advise you of your final grade for a course. After you have completed all the assessments in a course, we ask that you allow the staff time to complete the marking. At the end of semester staff members are under great pressure to submit final results to Academic Records so that they can be processed and then made available to all learners as soon as possible.

# **Academic Transcripts**

If you require your results to be printed, visit Central Academic Records (CAR) in A121 or email <a href="mailto:academic.records@ara.ac.nz">academic.records@ara.ac.nz</a> to request a transcript.

#### Access to marked assessments

You are entitled to access to your written work submitted for assessment.

Where assessed work is to be returned, time limits for collection will be advised by the department.

You may view copies of your examinations but these are retained by Ara. Any time or access limitations will be advised by the department.

Please note that in order to meet internal and external academic quality assurance requirements, learner assessments and examination scripts may be used for the purposes of:

- internal and external moderation
- programme review
- aegrotats (if available)
- · resolution of academic appeals and complaints

Assessments used for these purposes will have information, which could reasonably be expected to identify the individual removed before they are copied and used.

# **Receiving Your Qualification**

Once you have successfully completed your approved programme of study you will receive a notification advising you that your certificate is ready and will be posted to you.

**Note**: Please make sure your address details are up to date when you finish studying. Advise Academic Records if you are updating your address details after you receive the notification, so the correct address is used.

#### **Graduation**

We hold several graduation ceremonies.

If you're eligible to graduate, you'll receive a communication from Ara advising you of this. You'll need to complete the online graduation form, by the date indicated, to register for your ceremony.

**Note**: If you believe you are entitled to graduate and do not hear from Ara please contact the Department Administrator or Academic Records.

For all information on graduation, including dates, please see **Graduation** 

# Health Practitioners Competence Assurance Act (2003) [including applications for registration]

The attention of all learners is drawn to the Health Practitioners Competence Assurance Act (2003) (HPCA Act).

During the eighteen months a learner is enrolled in the New Zealand Diploma in Enrolled Nursing programme the Head of Department is required under Section 45(5) of the HPCA Act to notify the Registrar of the Nursing Council of New Zealand in writing (as the authority appointed in respect of the practice of nursing), if she/he has reason to believe that a learner who is completing the course would be unable to perform the functions required for the practice of nursing because of some mental or physical condition.

Section 15(1) of the HPCA Act (2003) states that the Nursing Council of New Zealand may register an applicant if the applicant:

- (a) is fit for registration in accordance with Section 16; and
- (b) has the qualifications that are prescribed, under Section 12, for that scope of practice; and
- (c) is competent to practise within that scope of practice.

When the learner applies to the Nursing Council of New Zealand to sit the Examination for Registration, the learner and the Head of Department must each declare that the learner is fit for registration.

The Head of Department declaration concerning fitness for registration includes that the Head of Department believes the learner:

- has completed a programme approved by the Nursing Council of New Zealand.
- has been assessed as meeting the Nursing Council of New Zealand's competencies for an enrolled nurse.
- is/is not fit for registration in terms of Section 16 of the Health Practitioners Competence Assurance Act (2003).
- is/is not of good standing with this institution's Department of Nursing in terms of Section 19 of the Health Practitioners Competence Assurance Act (2003).

It is important that all learners understand that whilst Ara awards the diploma New Zealand Diploma in Enrolled Nursing, the decision to register a person as a nurse is the responsibility of Nursing Council of New Zealand under the HPCA Act.

# **Application for Registration as an Enrolled Nurse**

On successful completion of the programme, the learner will be eligible to be awarded the New Zealand Diploma in Enrolled Nursing which is an academic qualification. The right to call oneself a nurse and the right to practise as a Registered Nurse under the Health Practitioners Competence Assurance Act (2003) is subject to registration by the Nursing Council of New Zealand.

- (a) Requirements for the Award of New Zealand Diploma in Enrolled Nursing:
  - A pass grade for all courses.
- (b) Requirements for obtaining Entry to the Enrolled Nurse scope of practice which are stipulated under the Health Practitioners Competence Assurance Act (2003):
  - Completion of the New Zealand Diploma in Enrolled Nursing within the Nursing Council of New Zealand's approved timeframe within three years.
  - Pass the examination set by Nursing Council of New Zealand.
  - Be deemed fit for registration.
  - Pay the registration fee set by Nursing Council of New Zealand.

Competencies for Entry to the Enrolled Nurse scope of practice can be found on the Nursing Council of New Zealand website <a href="www.nursingcouncil.org.nz">www.nursingcouncil.org.nz</a> under 'publications'.

# Kā ture me kā tikaka - Policies & Procedures

#### **Academic Policies**

All policies are accessible on the Ara website <u>Ara Policy Library</u>. Ara provides a student advocacy service.

It is well known that people learn better when they work together, and this is encouraged, but when it comes to assessment, collaboration (working together) is not permitted unless it is a formal part of the assignment set by the tutor(s). Each learner is also responsible for making sure his/her work is not able to be copied by others. Sharing or comparing tests, exams and assessments is prohibited and, if detected, will be treated as "academic misconduct".

# **Academic Support and Progression**

Support is available if you, as a learner, are having difficulty meeting academic standards or you seek guidance, assistance or support with study related matters.

If you are not achieving satisfactorily you will receive specifically targeted advice and assistance at an early stage.

Academic staff members will work with you if you are not meeting academic standards to document and implement a plan. This will include identifying and monitoring goals, expected academic progress, timelines and support.

If satisfactory progress is not made then you will be invited to meet with the Head of Department or his/her delegate, who will explain the circumstances, discuss the consequences, and give you the opportunity to present your view of events leading up to the meeting. Depending on the outcome of the meeting, a Formal Academic Contract may be entered into.

### **Formal Academic Contract**

If your progress as a learner in a current course is still considered by tutors to not be satisfactory you will be invited to a meeting and advised in writing by the Head of Department or delegate.

Where a learner fails a practice-based course and is given the opportunity to repeat the course, they will be placed on a formal academic contract.

The Formal Academic Contract will record the deficiencies or concerns, the progress which must be met, any assistance available, the time within which

progress or change must be demonstrated, and the method and criteria by which such progress or change will be measured.

For more information about Academic Support and Progression, see <u>Academic Support and Progression</u> - scroll down and find **3.3 Formal Academic Contract** 

#### **Academic Misconduct**

Cheating, plagiarism and other dishonest academic practices have serious consequences in this programme and if you fail to meet academic standards you, as a learner, may be subject to educative processes or penalties.

# **Plagiarism**

Copying, taking or using someone else's work or ideas and presenting them as if they were your own original work or thought, without clear acknowledgement of the actual source.

# Use of Artificial Intelligence (AI) Tools

Generative Artificial Intelligence (AI) services such as ChatGPT can be used for learning. When submitting work for assessment, you must adhere to Ara's Assessment and Academic Misconduct policies. In relation to AI, this means;

- you must not present any output from any Al services as your own work in your assessment.
- you must use your own words.
- if you paraphrase or quote from a source such as a textbook, website and Al service, you must reference correctly.

If you submit an assessment using content copied directly from an AI service without acknowledgement, it is a form of academic misconduct.

# Cheating

Acting deceitfully or dishonestly to gain academic recognition or an academic result. Examples include copying answers from another person's work, taking useful information secretly into a test or exam, improperly accessing information about questions and/or answers, arranging for someone else to produce an assignment or to sit a test or exam.

#### **Dishonest Academic Practice**

Any other act or omission that contravenes Ara academic requirements of a programme or course.

#### **Educative Processes**

These are actions designed to assist you, as a learner, in understanding the expected standards and skills needed to succeed and may include:

- a facilitated discussion with an appropriate staff member
- a formal contract with Learning Services or other appropriate staff member for skills development including specific learning outcomes and timeframes
- additional work may be required
- a formal written warning may be given, or marks deducted.

#### **Penalties**

These are actions designed to deter misconduct and/or deal with the consequences of it in a fair and appropriate way and may include:

- a decision not to mark or assess the work or record a mark/grade
- formally recorded fail / zero for the work concerned which remains on your academic record
- cancellation of credit already awarded if the academic misconduct is admitted/ established after assessments have been completed and recorded
- formal notice indicating 'Intentional Plagiarism' (or other misconduct) placed on academic record for a specified period of time
- formal written warning
- probation or suspension from the programme or other penalty.

# Learner Behaviour Management

If you are identified as a learner who displays unacceptable behaviour the department will monitor your progress, and provide support at the earliest stage. This may include referral to Student Support Services to ensure additional support is provided to you.

If you do not respond you may be placed on a behaviour improvement plan This will include identifying, documenting, implementing, and monitoring goals,

expected behavioural progress, timelines, and support. If you do not meet the outcomes outlined in the behaviour management plan, you may be moved to probation.

#### **Probation**

If your behaviour, as a learner, is unacceptable and of concern to staff or other learners, you will be advised of this in writing by the Head of Department. This written warning is known as probation.

The written advice must briefly record the deficiencies or concerns, the progress or standards of behaviour which must be met, any assistance available, the time within which progress or change must be demonstrated, and the method and criteria by which such progress or change will be measured.

The progress or change required should be reasonable and the criteria for assessing whether the progress or change has been achieved should be easily understood and capable of being clearly demonstrated.

The written advice must include the warning that failure to make progress or achieve change may lead to suspension and/or cancellation of current enrolment(s) and/or refusal of future enrolment(s).

These requirements are known as the "terms and conditions of probation".

For more information about probation, see <u>Probation</u> - scroll down and find **3.4 Probation** 

#### **Exclusion**

An exclusion may apply to one or more specified courses, a whole programme, or all enrolment at Ara. An exclusion may also apply to one or more specified services or facilities.

# **Suspension**

Suspension is a short-term exclusion and is the formal process by which you, as a learner, are temporarily prohibited from attending classes in one or more courses and/or is refused access to one or more services/facilities provided by Ara. In serious circumstances a Trespass Notice may also be issued.

#### **Cancellation of Enrolment**

Ara may cancel your enrolment as a learner on any of the Education Act (1989) grounds:

- The person is not of good character.
- The person has been guilty of misconduct or a breach of discipline.
- The person is enrolled for full-time instruction in another institution or in a school.
- The person has made insufficient progress in the person's study or training after a reasonable trial at the institution or at another institution.

The decision to cancel or refuse an enrolment may be made only by the Operations Lead or nominee.

Failure to meet the terms and conditions of Academic Contract and/or probation may lead to exclusion.

When a cancellation is being considered, the Head of Department must invite you to an interview.

#### **Refusal of Future Enrolment**

Any person may, for good reason and on good evidence, be refused enrolment at Ara generally or in a particular programme or course only by the Operations Lead or by his or her nominee under specific delegation.

Enrolment may be refused on any of the Education Act (1989) grounds.

Failure to meet the terms and conditions of probation may lead to exclusion.

The Head of Department must forward a recommendation to the Operations Lead that the person's application(s) to enrol be refused. The recommendation must state which of the Education Act (1989) grounds is the basis of the recommendation and must include the supporting evidence.

For more information about Exclusion, including Appeal Rights and Other Rights, see <a href="Exclusion"><u>Exclusion</u></a> - scroll down and find **3.4 Refusal of Enrolment** 

# **Copyright and Ara Learners**

Copyright legislation exists to protect copyright owners from unauthorised copying of their work (literary, dramatic, musical and artistic), and provides them with exclusive rights to how their work is used.

During your study with us we will endeavour to educate you on copyright use, including referencing, approved copying, and proper use of electronic material and downloadable music.

Infringement of copyright regulations may result in civil or criminal prosecution against you, as you, and/or Ara. Infringement by you, as a learner, may also be considered academic misconduct and result in penalties.

For more information about Copyright, see Copyright

# Kā tū whare me kā rauemi Facilities and resources









# Kā tū whare - Facilities

# **Department Related Health and Safety**

Please refer to the <u>Learner Information Handbook</u> for general Health and Safety information and evacuation details.

# **Manawa Building Emergency Procedures**

# Emergency calls

In an emergency dial 111 for all emergency services. Staff/learners should follow the emergency procedures on the **Emergency Flip Charts** which will be available at reception, manual call points and on the H&S noticeboards around the building.

#### **Fire Alarm Manual Call Point**

When activated, any manual call point fire alarm will automatically raise the alarm with the Fire Service. There are several manual call points located in all areas of the facility – see floor maps at the back of this paper.

#### Fire and Evacuation

N.B. Call 111 and ask for Fire Service Manawa Address: 276 Antigua Street

**Voice messages** will tell you what action should be taken.



# Fire Extinguishers & Hoses

are place on each floor in the corridors or near the fire alarm manual call point – see floor maps in your packs. The building does have a sprinkler system. All occupants exiting via the stairwells are reminded to use the designated safe exit path leading to final exits on Tuam Street. Once reaching the ground floor, walk to the riverbank assembly area.

There are no fire hoses within the building. Fire extinguishers

# Earthquake

In the event of a **serious** earthquake, staff should Drop, Cover and Hold. Staff should then evacuate the building via the stairs if damage is evident.

#### **Civil Defence**

There is emergency lighting in the building.

First aid supplies are located on the ground floor, in the simulation centre and on the fifth floor. Their specific location will be covered in your onsite orientation.

#### First Aid

There are two AED's in Manawa building which are located currently ground floor in the reception area on the wall and on the 5<sup>th</sup> floor in the reception area on the wall. In an emergency call **111**.

Address: 276 Antigua Street.

The Emergency Assembly Point for Manawa is:

Riverside on the riverbank

#### Disclaimer:

All care and attention have been given to ensure the information in this document is accurate at the time of publishing. Ara does not take responsibility for any loss or harm incurred as a result of reliance upon any information which is incorrect or out of date. This document was last updated on 20 December 2024.



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